
# **Job Description**

JOB TITLE: **Sessional Youth Worker**

RESPONSIBLE TO: Operations Manager

HOURS: 4.5 hours per week term-time only (30 weeks per year) –Thursdays 4.30p.m. to 9p.m

SALARY: £15.00 per hour

LOCATION: The Advocacy Academy, Brixton

**Purpose of Role**

* To work as part of a team to support the setting up, delivery and evaluation of weekly youth club held for young people aged 14 to 25 years who are seeking asylum, have refugee status or are vulnerable because of irregular immigration status.
* To support the involvement of young people in the organising and running of activities.
* To work within a safe framework in terms of safeguarding, health and safety, wellbeing and confidentiality.

**Duties:**

* To work with the SLRA youth club team to deliver a programme which contributes to the development of young people’s knowledge, skills and confidence.
* Work with other members of the SLRA Youth club team to identify young people’s needs and ensure that these are met.
* Promote the involvement of young people in the planning, delivery and evaluation of services.
* Contribute to the development of appropriate youth club policies and procedures.
* Provide appropriate support and ensure the inclusion of young people with additional access needs.
* Participate in setting up, tidying up the venue and debrief.
* Demonstrate an ongoing commitment to the safeguarding of children, young people and vulnerable adults.
* Provide information and feedback for monitoring and evaluation purposes.
* Abide by health and safety guidelines and share responsibility for your own safety, the safety of young people and the safety of colleagues.
* Maintain confidentiality and clear boundaries.
* Maintain compliance with all relevant policies and procedures of SLRA including in relation to child and vulnerable adult safeguarding, diversity and equal opportunities.
* Uphold the Values, Aims and Principles of SLRA.

**Person Specification**

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| **Experience** | **Essential/Desirable** |
| A relevant professional qualification in Youth work | **Desirable** |
| Experience of working with vulnerable young people in a youth club/activity setting. | **Essential** |
| Experience of working as part of a team | **Essential** |
| Experience of running activities/ workshops/games with and for young people. | **Essential** |
| Experience of working with young people who are refugees, are seeking asylum or are vulnerable as a result of migration. | **Desirable** |
| Lived experience of the hostile immigration system / being in care | **Desirable** |
| **Knowledge and understanding** |
| An understanding of the issues affecting refugee, asylum seeking and migrant children and young people and/or an interest in developing this understanding. | **Essential** |
| A good understanding of the importance of safeguarding young people and vulnerable adults. | **Essential** |
| **Skills and abilities** |
| Ability to listen effectively to children and young people | **Essential** |
| Ability to communicate effectively and form good working relationships with young people and colleagues. | **Essential** |
| Ability to engage with young people who have additional needs, are shy or anxious or are experiencing other barriers to involvement in activities. | **Essential** |
| Reliable and trustworthy | **Essential** |
| Self-motivated and resilient | **Essential** |